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LEEP Is Going Strong!

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LandSouth Kitchen

Submitted by Emily Batten

Chicken with Italian Dressing

Serves 4

4 small chicken breasts
1 bottle of Italian dressing
1 onion

Place chicken breasts in a baking pan. Pour the entire bottle of dressing over the chicken. Cut onion into rings and place on top of chicken. Cover with foil and bake at 350 degrees for 30-45 minutes. Serve as is or over rice.

Enjoy!

The LandSouth Employee Engagement Program (LEEP) started in January as a “kaizen” initiative to promote positive employee recognition. The participation in the program reached 100% by the end of the second month. Keep those nominations coming!

President James Pyle recently announced the winners for the 2010 1st quarter LEEP awards: Jon Monroe (nominations) and Tom Field (witnesses). The highlighted story of the quarter was submitted by Peter Helton in

recognition of Mark Ondish. All winners received a \$100 American Express gift card.

Mark Ondish was highlighted for his proposed idea that would recognize and show appreciation for subcontractors that show exemplarily performance in maintaining safe working conditions, help solve a potentially critical problem affecting job schedule, work above and beyond their scope of work to assist another sub in their scope or any combination of the above.

The “Game Ball Award” sets the tone for developing and strengthening relationships with our external customers. Kudos to Mark for taking the initiative and creating an enjoyable team-work-based atmosphere for the Integra Springs team and your subcontractors. This approach will create lasting relationships within the North Carolina region.

Keep nominating...you could be the next winner!

Things You Always Wanted to Know About...Kelly Roan

Kelly Roan was born in Athens, Georgia while her dad was stationed there for the US Army. They moved quite a bit and finally settled in Port Orange, Florida. Kelly's formal education is in Hospitality Management, working in that field through her 20's. She has been a Property Manager, Loan Coordinator, seller of exterior doors, windows, siding, soffit, fascia and roofing, Project Coordinator, and currently a Field Administrator for LandSouth's Bella Apartment Homes project.

Kelly enjoys traveling and has worked very hard to do so. Some of her highlighted travels are Paris, England, Italy, Greece, Turkey, and Alaska, to name a few. Unexpectedly, life as she knew it forever changed. After a 2 ½ week pregnancy (ask her for the explanation),

Kelly gave birth to Katelyn on October 17, 2006.

When Katelyn was only 11 months old, Kelly was laid off from David Weekley Homes. Nine months later she accepted a temporary assignment via an agency at LandSouth's Integra Shores project in Daytona Beach, Florida. She was ultimately hired full time after five short months and has also worked at the Integra Woods project before moving on to Bella.

She will always be grateful to LandSouth for sending her and Katelyn to live five days a week near Bella because they both love Katelyn's school, Ridge Christian Academy. Her beautiful and smart little girl gives her a whole new motivation and outlook on life. Kelly gives thanks every morning and night that

she was chosen to be Katelyn's mom. Outside of work, Kelly is active in the Single Mom's ministry at her church, and a member of the American Legion Auxiliary. She and Katelyn love to spend their weekends in Daytona Beach with her mom, stepfather, and friends.



Sub of the Month—"Game Ball" Award

The Game Ball Award for the month of March goes to Intersouth Plumbing Services. They completed all slab inspections on time and passed all inspections for the month. In addition, the plumbing inspector commented to LandSouth team members that this was the best plumbing work he had seen in a long time and wished his other inspections were as good as the work Intersouth has done. Intersouth Plumbing has also been very flexible when building slabs were not ready for them. Their team found other work to keep them busy and accommodate the ever-changing schedule.

Kristen Alex, Field Administrator also reports that Intersouth has been exceptional in their daily reporting and weekly safety reports. While walking the site, Assistant Superintendent Dave Tranquilli noted Danny Parham, Intersouth's Site Superintendent, leading his field crew in a weekly safety meeting and making sure they were OSHA compliant.



Pictured above Jim Tayfel and the Intersouth Plumbing crew

In The News

LandSouth was recently awarded the following honors:

- Southeast Construction Top Contractors 2010 **Ranked #114**
- Jacksonville Business Journal Best Places to Work 2010 **Ranked #4** among Small Businesses
- Builder Magazine 2009 Top Multifamily Builders **Ranked #21** in the nation

Employee Happenings and Upcoming Events

Dana Webb graduated summa cum laude with a Masters degree in Business Administration from Georgia Southern University

Jason Cromer and the **Integra Springs Team** received a letter from OSHA commending them on their commitment to job health and safety

Joe Passkiewicz returned from a mission trip to Costa Rica with his family. They completely rebuilt a home in dire need of repair.

Kim Johnston graduated summa cum laude with a Bachelor of Applied Science in Supervision and Business Management from Florida State College at Jacksonville

Melissa Pass gave birth to Kaylee Lynn on April 20th at 2:01pm weighing 7lbs

LandSouth's offices will be closed Monday, May 31st for Memorial Day. Play safely!

Our first camp out is quickly approaching! Friday, June 11th the entire LandSouth team will gather at Anastasia State Park in St. Augustine, Florida for some food and fun. Grab your bug spray and swim suit and get ready for the interesting campfire stories!

Team LandSouth Construction is now forming for the MS150 bike ride on October 2-3, 2010. Saddle up and join us!

http://bikefln.nationalmssociety.org/site/TR?pg=teamlst&fr_id=13026

Employee Birthdays



Caleb Wagner - May 5th
 Peter Helton - May 6th
 Wayne Palazzo - May 15th
 Dana Webb - June 10th
 James Pyle - June 20th
 Melissa Pass - June 30th



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VISION STATEMENT

Through our dedication and commitment to excellence, we will be the premier multi-family builder in the Southeast

CORPORATE PHILOSOPHY

We seek continual improvement in order to be successful and significant